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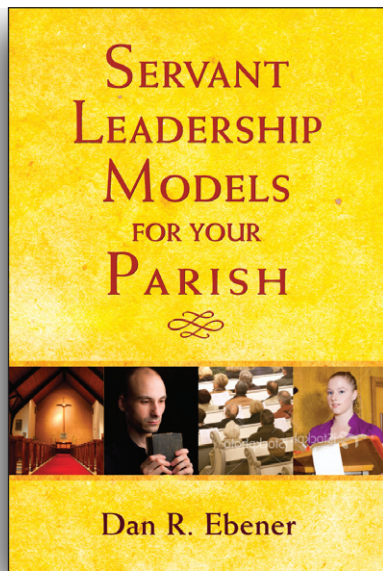
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Dan R. Ebener

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Dan R. Ebener is assistant professor of organizational leadership at St. Ambrose University; and director of stewardship and parish planning, Diocese of Davenport, Iowa.

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