

Dr. Dan R. Ebener

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SUMMARY

Demonstrated ability to teach organizational leadership; to lead teams and organizations; to teach in community, classroom, corporate or church settings; conduct strategic planning; facilitate public meetings; deliver training seminars on leadership; do public speaking; write for publication; conduct leadership training in international settings; train for community organizing; lead and manage social programs; supervise staff, manage budgets and raise funds; recruit, motivate and train volunteers; and lead and serve on community boards and church commissions.

EDUCATION

2007 DBA (Doctorate of Business Administration). St. Ambrose University. Doctoral dissertation: "The servant parish: A case study of servant leadership and organizational citizenship behaviors in high-performing Catholic parishes"
1999 MSW (Master of Social Work), St. Ambrose University.
1995 MBA (Master of Business Administration), St. Ambrose University.
1978 MA (Master of Education), St. Mary's College, Winona, MN.
1975 BA (Social Work), Augustana College, Rock Island, IL.
1971-72 Seminarian, St. Ambrose College, Davenport, IA.

SERVICE AS TEACHING

College of Business, St. Ambrose University, Davenport, Iowa.
Full Professor in Management Studies, teaching primarily in Master of Organizational Leadership (MOL), including courses in strategic planning, leadership theory, conflict resolution, dialogical leadership, not-for-profit management, servant leadership, leading change, leadership through people skills, international leadership and team-building. Also teaching an undergraduate course in leadership. August 2006 to the present.

Zagreb School of Economics and Management (ZSEM), Croatia.
Adjunct Professor for international courses in leadership through ZSEM, Croatia, May 2009 to the present. Teach annual, weeklong course including 8-15 St. Ambrose students each year and 45-60 Croatian students, last week of May of each year since 2009. Also taught four 8-hour leadership seminars for Mate Publishing in Croatia, Bosnia and Serbia, May 2009, 2010 and 2011; and leadership seminars in Zagreb in 2012, 2013 and 2015.

Technical University of Kaiserslautern, Germany.

Taught 4-week international course in leadership through Technical University of Kaiserslautern, Germany, June 2013 and June 2015.

SAU Master of Organizational Leadership (MOL).

Taught courses as adjunct professor for MOL at St. Ambrose University, in strategic planning (2000 - 06), servant leadership (2005 - 06), conflict resolution (2002 - 06), diversity (2003) and leadership theory (2003 - 06).

SAU Master of Business Administration (MBA).

Taught courses as adjunct professor for MBA at St. Ambrose University, in not-for-profit management, business ethics and human resources management, 2000 - 06.

SAU Master of Social Work (MSW).

Taught as adjunct professor for MSW at St. Ambrose University, a course in social policy (2001).

SAU College of Professional Studies

Taught as adjunct professor for College of Professional Studies at St. Ambrose University, a Philosophy of Peace and Justice course, 1995 to 2006.

SAU Undergraduate

Taught undergraduate courses at St. Ambrose University, in human resources management, conflict resolution, business ethics, social change, and leadership.

WORK EXPERIENCE

St. Ambrose University, Davenport, Iowa. Full-time, Tenured, Full Professor, August 2006 - present.

Diocese of Davenport. Quarter-time Director of Stewardship and Planning, August 2006 - present.

Diocese of Davenport. Director of Social Action and Catholic Charities, October 1986 - October 2006. Developed leadership in 84 parishes in 22 counties of southeast Iowa; organize social service and social justice ministries; supervised diocesan programs in immigration, inter-cultural ministry, SHARE Iowa, and disaster relief; trained parish council and parish leaders in planning; served on bishop's management team; speaking on a regular basis; supervised several staff, volunteers and interns.

EARLY WORK EXPERIENCE

New Covenant Justice and Peace Center, Omaha, Nebraska - Director.

Led a regional Justice and Peace Center funded by seven Catholic religious communities; supervised nine staff, many volunteers and interns; fundraised \$90,000 per year toward

operating budget; managed business affairs; continuous public speaking and leadership training; writing for publication on a regular basis. (August 1983 - October 1986).

Fellowship of Reconciliation, Nyack, New York - Program Director for national office of international religious peace organization. (October 1979 - October 1983).

Catholic Charities, Archdiocese of Dubuque, Iowa - Diocesan Parish Social Ministry Coordinator. (October 1976 - October 1979).

Bethany Home, Moline, IL. - Counselor. (March 1974 - October 1976).

Arrowhead Ranch, Coal Valley, IL. - Counselor. (November 1972 - March 1974).

COMMUNITY LEADERSHIP ACTIVITIES

Serve as President of board of directors, Café on Vine, soup kitchen in Davenport, IA, 2014 - present.

Serve as Board Member for Dreams InDeed, national organization supporting refugees in Middle East, 2014 - present.

Facilitate strategic planning, many organizations, 1986 - present.

Facilitate strategic planning process, chancery of the Diocese of Davenport, 2009 - present.

Co-coordinate the implementation of the parish planning process, Diocese of Davenport, 2011 - present.

Act as part-time director of stewardship, Diocese of Davenport, training parish leaders for stewardship and assisting parishes, 2004 - present.

Provide leadership training for priests, deacons and lay people, Diocese of Davenport, 2006 - present.

Facilitated series of three focus groups on Iowa caucuses, Political Science Department, St. Ambrose University, 2016.

Facilitated series of eight focus groups on poverty for United Way of the Quad Cities, 2014.

Facilitated series of meetings for Iowa City parishes to negotiate funding for Regina School, 2013-14.

Co-coordinated three-year, parish planning process for eighty parishes of Diocese of Davenport, 2009-11.

Led visioning process with Bishop Martin Amos for the Diocese of Davenport, 2007-09.

Catholic Charities Director, Diocese of Davenport, 1986 - 2006.

Social Action Director, Diocese of Davenport, 1986 - 2006.

Produced video and designed plan for 18 parish workshops on diversity, 2004-05.

Co-chair, Camp Shalom capital fund drive, raising \$525,000, 2002-03.

Organizer, Interfaith Prayer Vigil, Davenport, with 800 people attending, Sept. 10, 2002.

Diocesan director, Catholic Relief Services, promoting international relief and global solidarity, and issuing local grants to provide assistance to the poor, 1996 - 2006.

Co-founder and co-leader, Common Ground, including hundreds of hours of dialogue and featured in stories in Wall Street Journal, Harpers and ABC national news, 1995 - 2003.

Executive director and founder, SHARE Iowa, delivering a food package to over 6,000 Iowa and Nebraska families each month, 1992 - 2006.

Founder and coordinator, Iowa Institute for Social Action, organizing an annual statewide training for hundreds of parish social action leaders, 1992 - 2006.

Chair, Iowa Catholic Conference (ICC) Social Concerns Committee, including lobbying on behalf of Iowa bishops and presenting to them semi-annually, 1988 - 2006.

Diocesan director, St. Vincent Home Corporation, making charitable grants to programs serving children and families in southeast Iowa, 1986 - 2006.

Coordinator, Pacem in Terris Peace and Freedom Award, which has been presented by the Bishop of Davenport to 40 recipients, including six Nobel Peace Prize laureates; Bishop Desmond Tutu; Mairead Corrigan Maguire; Lech Walesa; and Adolfo Perez Esquivel, 1986 - 2006.

Grant writer, raising \$2.4 million for flood relief, 1993 - 96; raising \$11,000 per year from United Way, 2002 - present; raising \$15,000 from Migration and Refugee Services; raising many other grants for Immigration Program, 1986 - 2006.

Chair, United Way Community Assessment Committee, 2001 - 02.

Coach, Dad's Club Soccer and Softball, 1987 - 2000.

M.C., Martin Luther King Celebration, with 1000 people attending, 1992.

Chair, Domestic Violence Shelter Campaign, raising \$393,000, 1992.

SERVICE TO ST. AMBROSE UNIVERSITY

Member, Faculty Center for Teaching Excellence Committee, 2015 - present.
Member, Faculty Grievance Committee, 2014 - present.
Member, College of Business International Committee, 2013 - present.
Faculty Representative, Destination: Leadership conference, 2011 - present.
Faculty Representative, National Society for Leadership Success, 2014 - present.
Member, Higher Learning Commission Mission Committee, 2014-16.
Member, Graduate Council, 2009-15.

PUBLICATIONS

Books

Strategic Planning: An Interactive Process for Leaders (2015). Co-Authored with Frederick L. Smith. Paulist Press.

Blessings for Leaders: Leadership Wisdom from the Beatitudes (2012). Liturgical Press.

Servant Leadership Models for Your Parish (2010). Paulist Press.

Other Published Works

Published series of three articles on Croatia and one article on Honduras, *The Catholic Messenger*, 2014.

Published article in *Catechetical Today* about leadership, June 2013.

Published article in *Sojourners* magazine on servant leadership, February 2011.

Published article in *PRIEST* magazine about servant leadership and stewardship, February 2011.

Published article in *Nonprofit Management and Leadership*, Spring 2010.

Published 8 articles on "Parish Life and Servant Leadership", *The Catholic Messenger*, Spring 2008.

Published "Parish Life and Servant Leadership", *CHURCH Magazine*, National Pastoral Life Center, September 2008.

Presented paper on servant leadership, Midwest Academy of Management, Chicago, IL, March 2005.

Staff author, 14 statements of the Iowa bishops through the Iowa Catholic Conference, 1990 - 2006.

Guest editor, Fellowship magazine, special issue addressing farm crisis, 1986.

Editor, *Peacemaking in Your Community: A Handbook for Local Organizers*, 1984.

Op-ed articles published regularly in several newspapers, 1980 - present.

INTERNATIONAL TRAVEL / TEACHING / MISSION TRIPS / PEACE AND JUSTICE DELEGATIONS

2009-16. Croatia. Teaching.

2013-14. Bosnia (Mostar and Medjugorje). Mission.

2013 & 2015. Germany. Teaching.

2009 & 2007. Mexico. Mission and Teaching.

2009 Croatia, Bosnia, Serbia. Teaching.

2009 Austria. Mission.

2009 Israel and Palestine. Mission.

2008 Argentina, Mexico. Mission and Teaching.

2005 Catholic Relief Services. Mission Group Leader. Madagascar.

2003 Catholic Relief Services. Mission. Benin, Africa.

2001 Catholic Relief Services. Mission Leader. Guatemala.

1990 Fellowship of Reconciliation. Peace Mission. Soviet Union.

1986 Fellowship of Reconciliation. Mission Leader. El Salvador and Nicaragua.

1983 Witness for Peace. Founding delegation. Peace Mission. Nicaragua.

1980 International Fellowship of Reconciliation speaking tour. 20 countries in Europe.

SERVICE TO THE COMMUNITY

Leadership Seminars (Summary)

Teach leadership seminars across the USA for a variety of community, church and corporate groups and conferences. Includes the following cities over the past four years: Los Angeles (CA), San Diego (CA), Dallas (TX), Denver (CO), Indianapolis (IN), Jacksonville (FL), San Antonio (TX), Boston (MA), Orlando (FL), Baltimore (MD), Chicago (IL), Green Bay (WI), Kansas City (MO), Phoenix (AZ), Syracuse (NY), Omaha (NE), Brownsville (TX), Wichita (KS), Mobile (AL), Des Moines (IA), Jefferson City (MO), Winona (MN), Albany (NY), Scranton (PA), Wilmington (DE), Binghamton (NY), Utica (NY) Columbia (MO), Scottsdale (AZ), Middleburg (FL), Rockford (IL), West Chicago (IL), Cedar Rapids (IA), Dubuque (IA), Maquoketa (IA), Fort Dodge (IA), Cedar Rapids (IA), Iowa City (IA) and many local groups (Quad Cities) (see complete list at end of this CV), 2006 - present.

Provide leadership seminars for businesses offered through the SAU Professional Development Center. Companies include Modern Woodmen, Royal Neighbors, the City of Davenport, HNI / Allsteel, the Rock Island Arsenal, Quad City Chamber of Commerce and Bettendorf Chamber of Commerce, 2001 - present.

Keynote speaker and workshop presenter at numerous conferences, including the International Leadership Association, International Stewardship Conference, Toastmasters, Conference on Pastoral Planning and Council Development, and many others (see complete list at end of this CV), 2006 - present.

Co-teach with Randy Richards an annual, two-day leadership seminar for the Cedar Rapids Economic Alliance, 2013 - present.

Organize, lead and make regular presentations about stewardship, strategic planning, church teaching and leadership topics for parishes and other church groups, 1986 - present.

Organize and lead training seminars and parish retreats on parish planning and church leadership for parish councils, finance councils and boards of education, 1988 - present.

Teach a series of leadership seminars for ordained priests in the Diocese of Davenport and the Diocese of Saint Augustine (FL), 2008 - present.

Teach leadership for the diaconate training program, Diocese of Davenport, 2008 - present.

Teach a team-building course (during winter break) for Palmer College of Chiropractic, 2007 - present.

Created, coordinated and led the St. Ambrose Stewardship Institute using on-line resources, Black Board, one-on-one coaching and face-to-face methods, 2005 - 2012.

Created, coordinated and led the Servant Leadership Institute using on-line resources, Black Board, one-on-one coaching and face-to-face methods, 2008 - 2012.

Taught and trained thousands of local leaders in social action, community organizing, social justice and / or peacemaking, 1979 - 2006.

Leadership Retreats (Summary)

Have presented leadership retreats for a number of religious organizations or retreat centers, including Prairewood Retreat Center (Hiawatha), St. Benet House (Rock Island), Our Lady of the Prairie (Clinton County), Marywood (St. Augustine, FL), Pro-Sanctity Center (Elkhorn, NE), OSF Health Systems (Peoria, IL), several parishes, twelve dioceses and others.

PROFESSIONAL MEMBERSHIPS

International Leadership Association

Greenleaf Center for Servant Leadership

Conference on Pastoral Planning and Council Development

Midwest Regional Conference on Pastoral Planners

National Leadership Roundtable for Church Management

International Catholic Stewardship Conference

Nonprofit Management and Leadership journal reviewers

LEADERSHIP CONSULTATION AND STRATEGIC PLANNING

Operate business called Quad City Leadership Consulting, 2005 - present. Provide consulting, especially for public and not-for-profit groups, on leadership, strategic planning, team-building, fundraising, community organizing and board development.

Led strategic planning process for about 120 organizations, including these not-for-profit or public organizations: Alternatives for the Older Adult, Arc of Rock Island, Archdiocese of Dubuque, Arrowhead Ranch, Benedictine Community of St. Bede, Benet House, Bethany for Children and Families, Bi-State Literacy Council, Black Hawk College, Braking Traffik, Café on Vine, Catherine McCauley Center, Catholic Charities, Center for Alcohol and Drug Services (CADS), Child Abuse Council, Christian Care Center, Churches United, City of Davenport, Community Care Inc., Community Corrections Improvement Association, Community Health Free Clinic, Community Mediation Center, Community Mental Health Initiative, Credit Island Task Force, Crossroads, Davenport Fire Department, Davenport Parks and Recreation Dept., Davenport Levee Commission, Department of Corrections Seventh Judicial District, Diocese of Davenport, Diocese of Davenport Catholic Schools, Early Childhood of Iowa, Ecumenical Housing Development Group, Family Resources Inc., Fejervary Park Task Force, Friends of Vander Veer Park, Garden Growers, Girl Scouts, Hand in Hand Child Care Center, Holy Family Church, Junior Theatre, Living Lands & Waters, MEDIC EMS, Moline Parks and Recreation Dept., Nahant Marsh, NAMI Quad Cities, Northeastern Illinois Homeless Continuum, Palmer Research Clinic, People United for Neighborhood Churches, Positive Parenting at Trinity, Prairewood Retreat Center, Project NOW, Project Renewal, Quad Cities Food Hub, Regional Workforce Investment Board, REM Iowa, Rock Island County Soil and Water Conservation District, Rock Island YWCA, Roosevelt Community Center, Scott County, Scott County EMS, Scott County Fire Chiefs, Scott County YMCA Child Care Center, Sisters of St. Francis of Clinton, St. Andrew's Lutheran Church of West Chicago, St. Bede Academy, St. Thomas More of Coralville, Tenco Industries, Trinity Lutheran

Church of Long Beach, Two Rivers YMCA, United Way of East Central Iowa, Vera French Community Mental Health Center, and many other organizations, 1986 - present.

Led strategic planning process for several for-profit businesses, including New Life Center, REM Iowa, Ruhl Commercial, The Crawford Company, and The Planning Center 2005 - present.

Organized and led process of identifying and stating core values for about 50 organizations, including most of those listed above, plus United Way of the Quad Cities, the Girl Scouts and Community Health Care, 2004 - present.

Provided leadership training for about 50 organizations, including Agri-Business Insurance Services, Bettendorf Chamber of Commerce, Cedar Valley United Way, Christ Episcopal Church in Cedar Rapids, Churches United, Community Care Inc., Diocese of St. Augustine, FL, Diocese of Davenport, Directors of Volunteers in Agencies, Discovery Living, Family Resources, Geneseo Schools, Genesis Health Systems, Indiana INARF, Institute for Supply Management, Iowa Parks and Recreation, L'Arche Communities, The Mentor Network, Modern Woodmen, Molyneaux Insurance, Our Lady of the Praire Retreat Center, Prairewood Retreat Canter, Project NOW, REM Iowa, Scott Community College, St. Mary's University of Winona, MN, St. Mary's Monastery of Rock Island, IL, Toastmasters, Twin States Engineering and many others (see chronological list at end of this CV), 2006 - present.

Facilitated process of creating Community Mental Health Initiative, involving Trinity Health System, Genesis Health System, Robert Young Mental Health, Vera French Mental Health, Community Health Care and NAMI Quad Cities, to develop a plan of action for addressing need for mental health services, 2013-15.

SERVICE ON BOARDS AND COUNCILS

Thomas Merton House (Café at Vine), President, 2014 - present; Board Member, 2001 - present.

Dreams InDeed International, National Board Member, 2014 - present.

Bridges of Faith, interfaith dialogue member and group leader, 2001 - present.

United Way of the Quad Cities, Board Member, 2000 - 2006.

Roundtable (Social Action Directors), National Board Member, 1998 - 2000.

Scott County Department of Human Services, DeCat Planning Committee, 1998 - 2004.

St. Ambrose MSW Program, Advisory Board Member, 1997 - 2006.

Scott County Welfare Reform Coalition, Coordinator, 1996 - 2000.

Camp Shalom, Board President, 1999 - 01; Board Member, 1996 - 2005.

Quad Cities Contributors' Council, Member, 1993 - 2006.

World SHARE, National Board Member, 1992 - 2002.

Family Resources, Board Member, 1987 - 2002.

Quad City Advocates for the Homeless, Founder/ Coordinator, 1988 - 94.

Quad Cities Interfaith, Founding Board Member, 1986 - 90.

Witness for Peace (National), Founding Member, 1983 - 89.

John Lewis Coffee Shop, Founding Board Member and Chair, 1988 - 89.

National Council, Fellowship of Reconciliation (USA), 1984 - 88.

Nuclear Freeze Campaign, National Steering Committee, 1981 - 82.

AWARDS

Yves Congar Award for Leadership Development, National Conference on Pastoral Planning and Council Development, April 2015.

Named "Letter Writer of the Year", *Quad-City Times*, December 28, 2014.

Blessings for Leaders, named as Best Seller by Publisher, December 2014.

Blessings for Leaders, Any New Book Award, 2012.

Servant Leadership Models for your Parish, Catholic Press Award, 2011.

Social Justice Award, St. Ambrose University, 2004.

Spirit of Service Award, United Way of the Quad Cities, 2002.

Young Religious Leader Award, Davenport Jaycees, 1990.

FULL LIST OF PRESENTATIONS

Presenter (four hours), leadership retreat, OSF Health System, Rockford, IL, March 2016.

Presenter (two full days), strategic leadership seminar, SAU Professional Development Center, March 2016.

Guest, Paula Sands Live, KWQC-TV, Davenport, IA, March 2016.

Presenter (four hours), dialogical leadership and team facilitation seminar, Syracuse, NY, March 2016.

Presenter (two hours each), six seminars on leadership and strategic planning, Syracuse, Utica, Binghamton, Johnson City, Vestel and DeWitt, NY, March 2016.

Presenter (one full day each), two dialogical leadership seminars, all students in Occupational Therapy and Physical Therapy, St. Ambrose University, February 2016.

Presenter (full day), dialogical leadership seminar, Leadership in Manufacturing, Kirkwood Training and Opportunity Services, Cedar Rapids, IA, February 2016.

Speaker, Quad City Professional Network, Davenport, IA, February 2016.

Presenter (full day), dialogical leadership seminar, Leadership in Manufacturing, Kirkwood Training and Opportunity Services, Cedar Rapids, IA, January 2016.

Facilitator and Presenter (full day), leadership retreat, Catholic Schools and Pastoral Ministry staff, Archdiocese of San Antonio, TX, January 2016.

Keynote Speaker, Autumn Diocesan Gathering, Diocese of Albany, NY, October 2015.

Presenter (one hour), workshop on strategic planning, International Catholic Stewardship Conference, Chicago, IL, October 2015.

Presenter (one hour), training on team-building, Ruhl Commercial, Davenport, IA, October 2015.

Presenter (one hour), training on not-for-profit governance, Board of Directors, Tenco Industries, Ottumwa, IA, October 2015.

Presenter (one hour), national webinar on strategic planning, Conference on Pastoral Planning and Council Development, October 2015.

Co-presented with Randy Richards (two full days), leadership seminar, Economic Alliance of Cedar Rapids, August 2015.

Facilitator and Presenter (one evening), leadership retreat, St. John Vianney, Bettendorf, IA, August 2015.

Presenter (three full days), dialogical leadership seminar, SAU Professional Development Center, July 2015.

Presenter (three full days), dialogical leadership seminar, SAU Professional Development Center, June 2015.

Presenter (eight hours), leadership seminar, Mate Publishing, Zagreb, Croatia, May 2015.

Presenter (two at one hour each), leadership workshop and strategic planning workshop, Region IX Catholic Stewardship Conference, Columbia, MO, May 2015.

Keynote Speaker, Servant Leadership Day, Seton Hall University, April 2015.

Keynote Speaker, Parish Leadership Retreat, Our Lady of Perpetual Help, Scottsdale, AZ, March 2015.

Speaker on leadership of Pope Francis, Just Faith Regional Conference, Moline, IL, March 2015.

Facilitator, Presenter and Keynote Speaker, Catholic School Principals Retreat, for all principals in Diocese of Wilmington, DE, March 2015.

Facilitator and Presenter (two full days), leadership retreat, National SLG Board, Phoenix, AZ, February 2015.

Keynote Speaker and Facilitator, L'Arche Community Retreat and National L'Arche board training, Mobile, AL, February 2015.

Keynote Speaker and Facilitator, Parish Leadership Retreat, St. Luke's, Middleburg, FL, January 2015.

Keynote Speaker, Diocesan Leadership Retreat, Diocese of Albany, NY, January 2015.

Presenter (two full days), leadership course, DeWitt Academy for Theological Education, November 2014

Presenter (one hour), leadership workshop, International Leadership Association, San Diego, CA, October 2014.

Presenter (one hour), leadership workshop, International Catholic Stewardship Conference, Orlando, FL, September 2014.

Facilitator and Presenter, leadership retreat (full day), for Catholic Charities USA, Charlotte, NC, September 2014.

Facilitator and Presenter (full day), team-building retreat for ten parish leadership teams, Iowa City, September 2014.

Facilitator and Presenter (full day), leadership retreat, Sigma Lambda Gamma, national board, Chicago, IL, August 2014.

Facilitator and Presenter (full day), leadership retreat, Kirkwood Community College IT Department, August 2014.

Co-presented with Randy Richards, two 3-day leadership seminars, for SAU Professional Development Center, August 2014.

Keynote Speaker, Facilitator and Presenter (two full days), leadership retreat for all Catholic school principals, Archdiocese of Baltimore, November 2014.

Keynote Speaker, YMCA Staff Leadership Summit, November 2014.

Speaker on leadership of Pope Francis, St. Ambrose Department of Enrollment Management, November 2014.

Co-presented with Randy Richards (two full days), leadership seminar for Economic Alliance of Cedar Rapids, August 2014.

Guest Speaker, Davenport Jaycees, June 2014.

Presenter (each one a full day), two leadership seminars, City of Davenport, April 2014.

Guest Speaker, Moline Rotary, March 2014.

Presenter, leadership retreat (two full days), for OSF Hospital, Leadership Mission Team, Peoria, March 2014.

Presenter (full day), leadership training for Ministry Formation Program, Diocese of Davenport, March 2014.

Presenter and Facilitator (full day), leadership retreat for Our Lady of Grace School teachers and administration, February 2014.

Presenter (two hours each), leadership seminars for Holy Trinity Church, Des Moines, February 2014.

Presenter (six half-days), series of leadership trainings for management team at The Crawford Company, Rock Island, January - March 2014.

Presenter (one hour each), board orientation and series of three board trainings for Hand in Hand Child Care, January - May 2014.

Presenter and Facilitator (half day), leadership retreat for Trinity Lutheran Church, Galesburg, IL. January 2014.

Presenter and Facilitator (two full days), leadership retreat for national staff and local coordinators from around the country, Jesuit Volunteer Corps, Baltimore, MD, December 2013.

Keynote Speaker, Catholic School Administrators Conference, Los Angeles, CA, November 2013.

Guest Speaker, Maquoketa Rotary, November 2013.

Presenter and Facilitator (one full day), St. Gregory the Great, San Diego, CA, November 2013.

Presenter and Facilitator (half day), leadership seminar, Molyneaux Insurance, October 2013.

Presenter and Facilitator (one full day), leadership retreat, Diocese of Scranton, PA in Wilkes-Barre, PA, October 2013.

Presenter and Facilitator (one full day), leadership retreat, Diocese of Brownsville, TX in McAllen, TX, October 2013.

Presenter and Facilitator (two hours), leadership retreat, Resurrection Church, Dubuque, IA, October 2013.

Presenter and Facilitator (one full day), leadership retreat for Mary Our Queen School faculty, Elkhorn, NE, September 2013.

Presenter and Facilitator (three full days), leadership retreat, L'Arche Community of Mobile, AL, September 2013.

Presenter (one hour), servant leadership workshop, International Stewardship Conference, September 2013.

Presenter (one hour), leadership seminar for all managers and supervisors of Scott County YMCA, September 2013.

Co-presented with Randy Richards (two days), leadership seminar for Economic Alliance of Cedar Rapids, September 2013.

Presenter and Facilitator (one evening), leadership and stewardship retreat, Sacred Heart, Moline, September 2013.

Keynote Speaker, Stewardship Conference, Archdiocese of Omaha, August 2013.

Presenter and Facilitator (one full day), leadership retreat, Prairewood Retreat Center, Hiawatha, IA, August 2013.

Keynote Speaker, Agri-Business Insurance Services, Iowa City, July 2013.

Keynote Speaker, Parish Leadership Institute, Wichita, KS, July 2013.

Guest Speaker, Davenport Rotary, April 2013.

Keynote Speaker, Commencement Ceremony, St. John Vianney, Bettendorf, April 2013.

Keynote Speaker, Legatus International, Sacred Heart, Moline, April 2013.

Presenter (twenty minutes), leadership talk, Toastmasters Conference, St. Charles, IL, April 2013.

Presenter (one hour), servant leadership workshop, International Stewardship Conference, April 2013.

Presenter (one hour), leadership seminar, Middle Atlantic Congress, Baltimore, MD, March 2013.

Presenter (one hour), servant leadership workshop, International Stewardship Conference, February 2013.

Presenter and Facilitator (two full days), leadership retreat, Church of the Resurrection, Tempe, AZ, February 2013.

Presenter (one hour), leadership seminar, Institute of Supply Management, Moline, IL, January 2013.

Presenter and Facilitator (three full days), leadership retreat, L'Arche Community National Council, St. Augustine, FL, January 2013

Keynote presenter, Leadership Conference, Jefferson City, MO, October 2012.

Presenter (one hour), leadership workshop, International Leadership Association Conference, October 2012.

Presenter (one hour each), workshop on leadership and workshop on planning, Leadership Convocation, Diocese of Green Bay, WI, October 2012.

Keynote Presenter, Leadership Assembly, Diocese of Winona, MN, September 2012,

Presenter (one hour), leadership workshop, International Catholic Stewardship Conference, Chicago, IL, September 2012.

Workshop Presenter (one hour), Los Angeles Religious Education Congress, March 2012.

Keynote Speaker, Destination: Leadership, St. Ambrose University, February 2012.

Presenter (one hour), servant leadership workshop, International Stewardship Conference, Dallas, TX, October 2011.

Presenter (one hour), leadership workshop, International Leadership Association Conference, October 2011.

Presenter (one hour), leadership workshop, Greenleaf Center for Servant Leadership, National Conference, Dallas, TX, June 2011.

Presenter (one hour each), workshop on leadership and workshop on planning, Leadership Convocation, Diocese of Green Bay, WI, April 2011.

Presenter (one hour), servant leadership workshop, International Stewardship Conference, April 2011.

Keynote presenter, Leadership Assembly, Diocese of Winona, MN, March 2011.

Facilitator and Presenter (half day), stewardship retreat for Sacred Heart Cathedral, January 2011.

Keynote Speaker on servant leadership for national Conference on Pastoral Planning and Council Development, Albany, NY, May 2010.

Presenter (one hour each), three workshops on various leadership topics for INARF statewide conference for nonprofits, Indianapolis, IN, March 2010.

Facilitator and Presenter (full day), leadership retreat for Institute for Lay Ministry in Winona, MN, January 2009.

Presenter (one hour), leadership workshop at statewide conference on not-for-profit management, Ames, IA, October 2008.

Presenter (one hour), leadership workshop, National Conference, Greenleaf Center for Servant Leadership, Indianapolis, IN, June 2008.

Presenter (one hour), leadership workshop, International Catholic Stewardship Conference, Chicago, IL, October 2008.

Presenter (one hour each), two leadership workshops and keynote panel presenter, Region IX Catholic Stewardship Conference, Kansas City, MO, April 2007.

Facilitator and Presenter (half day), leadership and team-building retreat for all managers, Project NOW Community Action Program, Rock Island, July 2007.

Keynote Speaker, Augustana College, conference on lay ministry, October 2006.

Presenter (one hour), leadership workshop at national conference, The Roundtable Association for Social Action Directors, Dayton University, OH, July 2006.

Keynote Speaker and Trainer, Genesis Leadership Retreats, twenty-four 4-hour sessions, for about 300 leaders and managers of Genesis Health Systems (two 4-hour sessions every 3 months), 2006-08 (twenty-four different dates).

Presenter (one hour), workshop on Catholic social teaching and taxation, National Ecumenical Advocacy Days, Washington, DC, March 2005.

Presenter (one hour), leadership workshop, national conference, The Roundtable Association for Social Action Directors, Washington, DC, February 2005.

Presenter, Augustana College, workshop on community dialogue at conference on business ethics, October 2005.

Keynote Speaker, St. Ambrose University, conference on not-for-profit management, May 2005.

Keynote Speaker, St. Ambrose University, campus forum on elections, October 2004.

Keynote Speaker (one evening each), three regional church conferences involving about 200 lay ministry graduates in Archdiocese of Dubuque, 2004-05 (three locations).

Keynote Speaker, national forum on Catholic social teaching and taxation, Georgetown University, October 2004.

Keynote Speaker, St. Ambrose University, MSW social justice conference, May 2004.

Keynote Speaker, full campus gathering at Augustana College, October 2001.

Commencement Speaker, St. Bede Academy, Peru, IL, May 2001.

Earlier Public Speaking and Presentations

Parish workshop presenter and church conference speaker, about once or twice per week for diocesan social action office, 1986 - 2006.

Parish workshop presenter and church conference speaker, at least once per week, for regional peace and justice center, speaking in eight states, 1983 - 86.

Workshop presenter and peace conference speaker, at least once per week, for international peace organization, speaking in 34 states and 9 countries, and conducting at least 200 media interviews, 1979 - 83.

Updated 3-17-16