

**Diocesan Planning  
September 2014**

|   | A                                       | B                       | C                         | D  | E   |
|---|---|-------------------------|---------------------------|--|---|
| 1 | Local area planning groups              | present #<br>of priests | Projected #<br>of priests | Priorities   | update  |
| 3 | West Point, Houghton, St. Paul          | 2                       | 1                         | <p><b>Model III:</b> One pastor with three separate parishes. Each parish maintains separate lay leadership structures. No Coordinating Committee.</p> <p>1. One Mass in each parish each weekend.<br/>2. Increase youth involvement and hire a full-time youth minister for the three parishes and Farmington.<br/>3. Have a full-time DRE for the four parishes(This includes Farmington.)</p> | # 2 and 3 are in place                                    |
| 4 | Mt. Pleasant, Farmington                | 1.5                     | 1                         | <p><b>Model III:</b> One pastor with two separate parishes. Each parish maintains separate lay leadership.</p> <p>1. St. Alphonsus will have two Masses and Farmington will have one.<br/>2. A Coordinating Committee will be formed.</p>  |   |
| 5 | Keokuk, Montrose, Ft. Madison           | 3                       | 2                         | <p><b>Model I and II.</b><br/>Montrose will be served by Keokuk.<br/>Three Masses in Ft. Madison and in Keokuk and one in Montrose.</p>  |   |
| 6 | Burlington, W. Burlington<br>Dodgeville | 3                       | 2                         | <p>Move toward <b>Model V</b><br/>Des Moines County parishes will merge and St. Mary in Dodgeville will be a mission parish.</p>   | Parishes are aggressively moving forward with this model. |

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| 7 | Clinton | 2 | 1 | <p><b>Model VI:</b> One pastor, staff and traditional leadership structure with PC and FC. Parishes already merged and closed.</p> <ol style="list-style-type: none"> <li>1. Need cooperative support of Mercy Hospital and its Chaplain to provide assistance to Prince of Peace on an as needed basis.</li> <li>2. Need Diocesan support to continue the assignment of a Diocesan priest for Clinton's Mercy Hospital chaplaincy.</li> <li>3. Franciscan Sisters will need to arrange for a priest from outside of our Parish to provide for their weekend Mass schedule.</li> <li>4. In order to continue with a monthly Spanish Mass, will need the continued support of a bilingual Diocesan priest.</li> <li>5. Will need Diocesan approval of a four Mass per weekend schedule for one priest in order to accommodate present Mass schedule.</li> <li>6. Will need to rely more on Deacon/Lay ministers to provide Communion services at nursing homes and hospital services when the one parish priest is not available.</li> <li>7. In light of the fact that Prince of Peace Parish provides excellent training/formation for newly ordained priests, and since it is the policy of the Diocese that newly ordained priests have two assignments as Parochial Vicar before becoming Pastor, it would be our hope (and prayer) that the Diocese would continue to assign newly ordained Parochial Vicars to the parish, as they are available.</li> </ol> | <ol style="list-style-type: none"> <li>1. Verbal agreement achieved.</li> <li>2. Concurrence of arrangement.</li> <li>3. Sister Laura spoke with Clinton Franciscans about this issue.</li> <li>4. Completed</li> <li>5. Bishop Amos gave further explanation for weekend Mass schedule.</li> </ol> |

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| 8  | DeWitt, Welton                                      | 1.3 | 1 | <p><b>Model III:</b> One pastor, separate parishes</p> <ol style="list-style-type: none"> <li>1. Share a priest between St. Joseph and St. Anne.</li> <li>2. Establish joint meeting times for Parish council and Finance council meetings.</li> <li>3. Utilize St. Joseph's Business Manager for St. Anne's diocesan reporting.</li> <li>4. Determine an equitable sharing of expenses for priest, business manager and other shared services.</li> <li>5. Determine plan for shared ministries - Faith Formation, youth ministry, music ministry.</li> </ol> | Welton parish closed summer of 2014 |
| 9  | Charlotte, Delmar, Sugar Creek, Petersville         | 1.3 | 1 | <p><b>Model IV:</b> One pastor, centralized team and council</p> <ol style="list-style-type: none"> <li>1. Create a joint cluster council of six parish representatives and ministry team.</li> <li>2. Rectory will be in either Charlotte or Delmar and the cluster office will be in the other.</li> <li>3. Religious Education will be held in Charlotte and Delmar with Adult Ed in all four parishes.</li> <li>4. When a priest substitute is needed for vacation or in case of illness, mass will be said in only one location, not all four.</li> </ol> | Now sharing a pastor                |
| 10 | Lost Nation, Toronto, Grand Mound, Oxford Junction  | 1.3 | 1 | <p>Create a cluster of four parishes. Work toward <b>Model IV.</b></p> <ol style="list-style-type: none"> <li>1. Seek the Bishop's approval for four Masses per weekend.</li> <li>2. Have equitable distribution of salary requirements.</li> <li>3. Hire a multi-role Pastoral Associate.</li> <li>4. When a priest substitute is needed for vacation or in case of illness, mass will be said in only one location, not four.</li> </ol>   | Now sharing a pastor                |
| 11 | <b>Brooklyn, Grinnell</b>                           | 1.5 | 1 | <p><b>Model III-</b> within the year, look at plans again with Victor, Marengo, North English, Williamsburg, Keota and Sigourney</p>   | no report                           |
| 12 | Newton, Colfax                                      | 1   | 1 | <p><b>Model II</b> - as it is now!</p>   |                                     |
| 13 | <b>Victor, Marengo, North English, Williamsburg</b> | 1.5 | 1 | <p><b>Model III</b> - within the year, look at plans again with Grinnell, Brooklyn, Keota and Sigourney.</p>   | no report                           |

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| 14 | Keota, Sigourney                       | 1 | 1 | <p><b>Model III: One pastor, separate parishes.</b></p> <ol style="list-style-type: none"> <li>1. Get Catholics back in the pews.</li> </ol> <p>Six parishes have been closed in the county in recent years.</p> <ol style="list-style-type: none"> <li>2. Hire a business manager within 3-5 years (present one will retire).</li> <li>3. Consider merging the two parishes keeping two worship sites and two halls for RE.</li> <li>4. <b>Within the year, meet with Brooklyn, Grinnell, Victor, Margeno, Williamsburg, and North English to come up with a plan to go from four priests to three in the new few years.</b></li> </ol>   | No report                                     |
| 15 | Oskaloosa, Pella, Melcher<br>Knoxville | 3 | 2 | <p><b>Hybrid model:</b> Coordinating Council for Pella and Oskaloosa and for Knoxville and Melcher and regional council for the four parishes.</p> <ol style="list-style-type: none"> <li>1. Improve communication, coordination, leveraging, linking, etc without losing parish identity.</li> <li>2. Identify, encourage and develop parish leaders.</li> <li>3. Follow-through of change processes.</li> <li>4. Increase youth practicing their faith and engagement in parish life.</li> <li>5. Create a succession plan to ensure no gaps exist between current and future leadership and committee membership.</li> <li>6. Promote sustainability of each parish community.</li> </ol> <p>Improve the viability and visibility of all parishes so each becomes an integral part of the local community and the Diocese of Davenport.</p> <ol style="list-style-type: none"> <li>7. Develop a weekend Mass schedule that will meet the needs of all parishes while also remaining healthy for the priest.</li> <li>8. Identify staffing and parishioners' needs recognizing the reality of one priest with two parishes; examine the financial resources necessary for each parish sharing one pastor.</li> </ol> | Oskaloosa and Pella are now sharing a pastor. |

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| 16 | Fairfield, Richland, East Pleasant Plain  | 1 | 1   | <b>Model II -</b><br>1. Continue conversation and consensus building regarding other Mass schedules for Holy Days.<br>2. The two parishes will keep separate religious education/Faith Formation programs and R.C.I.A. at the present time because we are in different school districts. We will look at opportunities for retreats and similar opportunities for sharing.  |  |
| 17 | Albia, Lovilia, Centerville, Georgetown, Melrose  | 3 | 2   | <b>Model III</b><br>1. One priest pastors Albia, Georgetown and Lovilia and a second priest pastors Centerville and Melrose.<br>2. Secure two priests willing to work collaboratively to serve the needs of the Catholic population of Monroe and Appanoose counties.<br>3. Identify and provide training for key pastoral personnel.   | Will meet soon                           |
| 18 | <b>Bloomfield, St. Mary and St. Patrick, Ottumwa</b>  | 2 | 1, proposed plan states need for 1.5 priests. | <b>Model III - 1.5 priests</b><br>1. Develop job descriptions to meet needs of Catholic Community.<br>2. Continue development of needs of community reflecting the diversity of the members.<br>3. Affirm and encourage active church life in all aspects.  |  |
| 19 | Hills, Lone Tree, Richmond, Nichols, Riverside, Wellman, Washington, Columbus Junction, West Branch, West Liberty |   |   | Hills, Lone Tree and Nichols have one pastor; Richmond, Riverside and Wellman have a pastor. West Branch and West Liberty have a pastor. Washington and Columbus Junction each have a pastor. Pastor at Columbus Junction serves as sacramental minister for Hispanic population. These 10 parishes will continue to meet and explore how they are able to serve their people better, especially the Hispanic population. | looking a various ways to work together. |

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| 20 | St. Mary, St. Wenceslaus, Newman Center and St Patrick in Iowa City, also St. Thomas More in Coralville. |   |   | <p>The entities of St. Wenceslaus, St. Mary and Newman Center will have a two-step process. First, a Pastor and a Parochial Vicar to oversee St. Mary's and St. Wenceslaus as a single parish and a Priest/Director at the Newman Center. Second, the entities would move to a Pastor for what was The Newman Center/St. Mary/St. Wenceslaus now one single parish with a Parochial Vicar and a Vicar for Campus Ministries.</p> <p>Model IV - One Pastor, centralized team and council</p> <ol style="list-style-type: none"> <li>1. Collaborate utilizing a best practice model to incorporate commissions of all three sites.</li> <li>2. Consolidate ministries consistent with Organizational Design.</li> </ol> <p>Following the above changes, these four parishes and Newman Center will work toward becoming one entity with multiple worship sites. Regina will be part of this business model.</p> |  |
| 21 | Mechanicsville, Tipton   | 2 | 1 | <p><b>Model III</b>, One priest, two parishes</p> <ol style="list-style-type: none"> <li>1. Celebrate Masses at both locations each weekend.</li> <li>2. Involve laity to help lessen the work load of the priest.</li> </ol>   | Now sharing a pastor                                       |
| 22 | Solon, Oxford, Cosgrove  | 3 | 2 | <p><b>Model II</b>: One pastor, separate parishes, with local leadership</p> <ol style="list-style-type: none"> <li>1. Two priests will collaborate for a seven Mass per weekend schedule.</li> <li>2. Ensure local leadership within each parish. Identify this leadership and promote the Diocese's MFP program.</li> </ol>   | With growth in Solon, we need to relook at this plan.      |
| 23 | Muscatine, Wilton  | 3 | 2 | <p><b>Model III</b> with 2 priests</p> <ol style="list-style-type: none"> <li>1. Business manager shared between parishes.</li> <li>2. Shared staff and management process.</li> <li>3. Washington pastor could help with liturgy and sacraments as needed.</li> </ol>  | Muscatine will serve Wilton when there is a pastor change. |

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| 24 | Camanche, LeClaire   | 1.5 | 1   | <b>Model I:</b> Coordinated separate parishes<br>1. Explore a shared Confirmation liturgy.<br>2. Explore a shared Confirmation retreat, to be held every other year.<br>3. Build a collaborating council from both parishes for collaboration and communication.  | With clergy changes in July 2014, these two parishes share one priest.            |
| 25 | Our Lady of Lourdes and St. John Vianney, Bettendorf                   | 2   | 2   | <b>Model I:</b> Coordinated separate parishes<br>1. Provide collaborative baptism preparation between parishes for area families. This is in place already.<br>2. Provide pastoral care to Catholics in the Bettendorf area. Pastors will set up schedule.<br>3. Train couples to be part of a Marriage Preparation Weekend Experience and train individuals to administer the FOCCUS tool.<br>4. Provide collaborative faith formation programs when feasible.   | Parishes recognize that they are different but there are programs they can share. |
| 26 | Blue Grass, Buffalo, St. Mary St. Anthony and St. Alphonsus, Davenport | 3   | 2.5 | <b>Model II:</b> Five parishes inter-connected. Parishes will have their own Parish and Finance Councils, staff and will share business manager and other staff.<br>1. Additional priest help needed (visiting and/or retired priests)<br>2. Set up a Coordinating Council.<br>3. Hire a Business Manager<br>4. PLA for the parish that loses their pastor. One PLA already in place in Blue Grass.<br>5. Mass schedule: no weekend Mass in Buffalo; 2 Masses each at St. Mary (one in Spanish) 2 at St. Alphonsus and Blue Grass, 3 at St. Anthony | These parishes hired one youth minister for all the parishes.                     |

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| 28 | <p><b>Long Grove, Holy Family,<br/>Our Lady of Victory,<br/>Sacred Heart,<br/>St. Paul, Davenport</b></p> |   |   | <p><b>Model I:</b> Independent parishes collaborating; each parish will have its own pastor and one Parochial Vicar will serve as needed.</p> <ol style="list-style-type: none"> <li>1. Establish a Central Coordinating Council in the five parishes. This group might look something like our present five parish group but would clearly also relate to the five parish councils.</li> <li>2. Stress Evangelization and use the RCIA approach as a way of strengthening present Faith Formation programs and reach out to those who have left the Church or are unchurched.</li> <li>3. Have a stronger commitment to and understanding of being a Stewardship parish.</li> <li>4. Create a "Counselor" position who would work in the five parishes to meet counseling needs and connect parishioners with other public and private services.</li> <li>5. Create a multi-media sharing among the five parishes and include other Davenport and Clinton deanery parishes.</li> </ol> | <p>These five parishes now each have one priest.</p> |